

The Dubuque (Iowa) Museum of Art seeks an experienced leader to serve as Director. The Museum maintains a collection of American art with several specialized areas of interest within this scope, an ambitious exhibition schedule and education programs that engage a wide audience, from students to adults. The Director will play a leadership role at an important moment for the Museum as its Board seeks to increase the Museum's operating endowment and anticipates a building expansion.

The Director will build upon established strategic goals for the Museum; oversee the museum's administrative operations (policies, budget, physical plant, security, and public relations); collaborate with the professional staff in collections and exhibitions management, museum education and oversee fundraising in all areas. The Director reports to the Museum's Board of Trustees through its President and Executive Committee and works in close collaboration with all standing and ad hoc committees of the Board.

The successful candidate will have:

- at least 10 years of experience gained in progressively senior positions at a museum or other cultural/educational institution;
- significant knowledge and appreciation of American art generally and museum practices specifically;
- a commitment to a visitor-centered museum experience; and
- an advanced degree in a field related to the Museum's interests.

In addition s/he will have:

- excellent communication skills;
- prior success in leading people and working with trustees;
- sound financial planning and management abilities;
- a successful track record in marketing and fundraising;
- talent for building trust and confidence in a broad range of constituencies;
- outstanding people, oral and written communication skills;
- demonstrated ability to think strategically and creatively;
- high energy, strong motivation and a hands-on work ethic;
- a positive outlook and the dedication, discipline and ambition to translate vision into concrete achievement.

Established in 1874 as the Dubuque Art Association, the incorporated Dubuque Museum of Art holds the distinction of being the oldest cultural agency in Iowa. The Museum's goal is to promote cultural growth regionally through art education, interpretation and preservation of visual art for the 164,000 people living within its immediate tri-state service area. The Museum was accredited by the American Association of Museums in 2004. The current Director is retiring.

Candidates should send a written letter of application, curriculum vitae and a list of three professional references to:

Museum Director Search  
Dubuque Museum of Art  
701 Locust Street  
Dubuque, Iowa 52001

Applications will be reviewed beginning April 2010, and will continue until the position is filled.